

kern

Allied Health

GRADUATE PROGRAM

2023



KERN ALLIED HEALTH

kernhealth.com.au

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Our Vision

To inspire a different;
better therapy and
therapist experience



*That's our WHY and
it begins with YOU*

WELCOME TO THE KERN GRADUATE PROGRAM



The first day of your career starts now

Ignite your career with our graduate program

Reimagining a different; better experience is why we exist. Creating a graduate experience that is like no other, is what we are all about at Kern.

We believe in finding incredible and passionate therapists and giving them the tools, support and collaborative environment they need to flourish, grow and achieve.

As an Early Career Therapist on the Graduate Program you will receive:

- Regular, ongoing coaching & development support as you need it
- A supportive, approachable and welcoming leadership team
- Competitive pay and access to other benefits
- Professional development tailored to your interests & passions
- A caring, collaborative and friendly inter-disciplinary environment

&

Our Coaching & Development

Promise: Your Roadmap to Success

1

CLINICAL EXCELLENCE

Our graduate program is designed to provide you with first class coaching & development aimed to build your capacity and confidence as a clinician.

Your first year, building your foundational clinical skills are our aim. Through our Coaching & Development approach, you will be put in the driver's seat – developing the scope of your professional practice, balancing your passions, and interest areas.

Supported by internal mentors, seniors and leaders, your growth will be accelerated.

2

PROFESSIONAL SKILLS

Developing your professional skills is critical to your success as a Community based therapist. Working with your Team Lead & the wider support network, we will build your confidence in areas such as communicating with participants and their families, managing challenging situations and escalating risk.

To help you effectively plan and self-manage your day, you will learn critical skills in diary & time management, scheduling and organisational skills.

3

PERSONAL DEVELOPMENT

We can't do all of this without focusing on the most important factor - YOU!

As part of personal development, working with our extended leadership team, and your cohort of other new grads, we will support you to ensure your self-care and well-being needs are met. This means providing you the tools to have a balanced approach to work & life.

Being able to show up as the best version of yourself everyday



I started as a new grad with Kern and have been working with them ever since. When I started at Kern, my team leader offered me a caseload of clients that was reflective of my interest areas and this was really important to me starting off in my career.

Daniel - Graduate Occupational Therapist 2021

What to expect

Support, support, support

From your Team Lead, to your teammates and everything in between.

When you work for Kern you will be supported by our extended leadership team, our seniors and mentors.

Learn from those that have walked the Graduate pathway before you who will share tips and tricks to make your Graduate year a success

Your growth, your way

Our approach to Coaching & Development puts you in the driver's seat.

As an active participant in your learning journey, you will have access to a wide range of internal and external professional development and training.

Want to explore a specialty? Let us support you in reaching your professional goals with caseloads aligned to your interest areas and the training to match!

Fun, inclusive team culture

At Kern, teamwork and connection are at the heart of our culture.

Creating meaningful outcomes, for our participants and team alike, through a collaborative, supportive and engaging approach.

We believe when we are having fun doing what we love, we get the best results. We love to celebrate successes, big and small.

Great pay & rewards

Being rewarded for doing what you love, it doesn't get much better than that!

Our pay and review structure ensures you are recognised for the value and contribution you bring to the team.

Over and above your pay, there are plenty more benefits to working with the Kern team. Apply now to find out more!

Hear from our Graduates...



“Everyone I work with at Kern is amazing, the culture is great. As everyone at Kern knows, I love to chat so it’s great coming here being a new grad and not only having inter-disc conversations but also getting to know my colleagues on a personal basis. The support at Kern is also great, I can ask anyone for help, anytime, and they will support me without question.”

Tayla - Graduate Occupational Therapist 2022

“Since starting at Kern, I have enjoyed having the opportunity to support a range of clients across all ages and seeing their improvements overtime. I have loved developing great relationships with my clients and their families. It has been amazing to collaborate with the other therapists at Kern and learn more about their roles.”



Geordie - Graduate Speech Pathologist 2022

Application Process & Key Dates

01

To apply for the Kern Graduate Program, please send your CV along with a covering letter to amanda@kernhealth.com.au.

In your covering letter, tell us about you - what your interest areas are, what you enjoy about your chosen discipline and why you would make a great fit for the Kern team!

02

Our first stage is a telephone interview. This is an opportunity for us to find out a little more about you and for you to find out a little more about us and what makes our Graduate program better than the rest.

Phone interviews will commence from 26th September

03

You will be invited to attend a face-to-face interview held at one of our clinics where you will meet with members of the clinical leadership team. This is a great chance to get to know the team and see our clinics first hand. Bring along your burning questions too!

Interviews will commence from October

04

The Offer stage! If you are successful throughout the recruitment process, you will receive an offer to join the Kern team.

It's time to get ready!

The 2023 Kern Graduate Program will commence on Monday 16th January 2023.

Get in touch...
We'd love to hear from you



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